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# Who Will Be Most Affected by AI?

New evidence on gender, education and occupations

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## AI is transforming work – *whose* work?

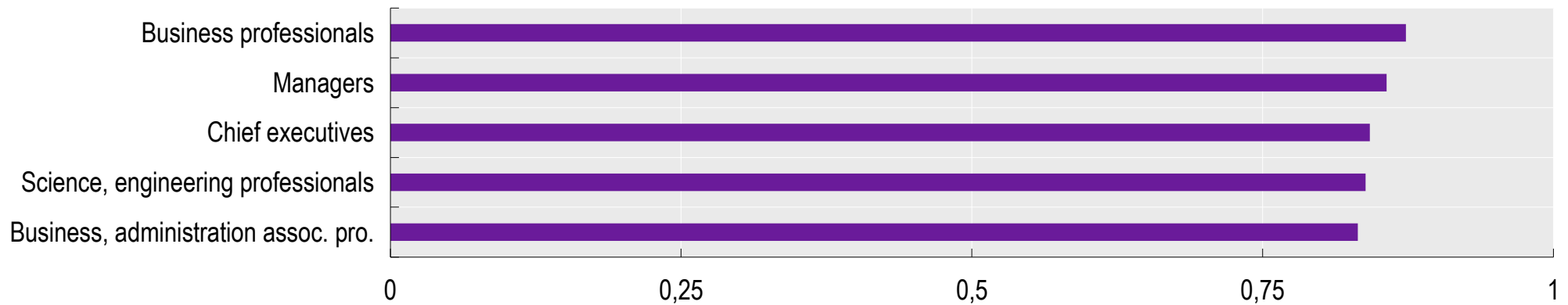
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- AI is rapidly spreading across sectors, changing the tasks of human workers
- Yet the impacts may not be evenly distributed
  - Which workers are most likely to be impacted — and why?

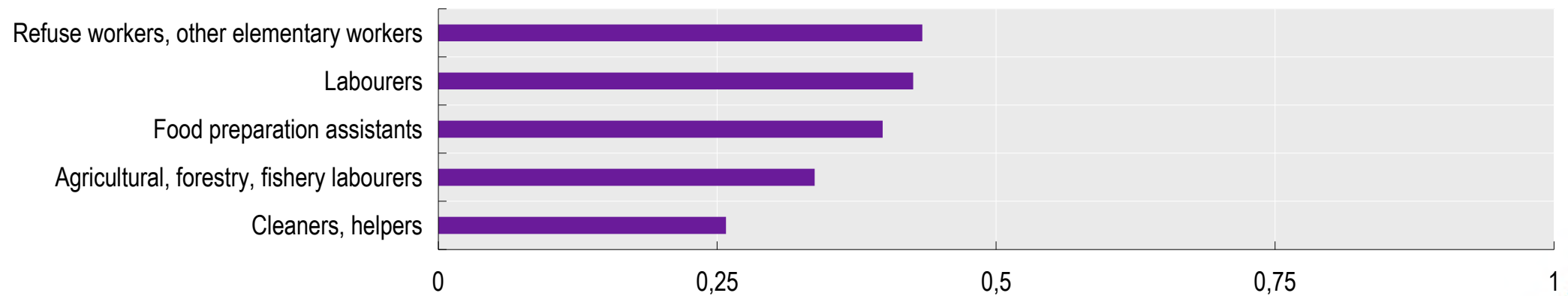


# Key measurement tool: AI exposure by Felten et al.

**A. Occupations most exposed to AI**

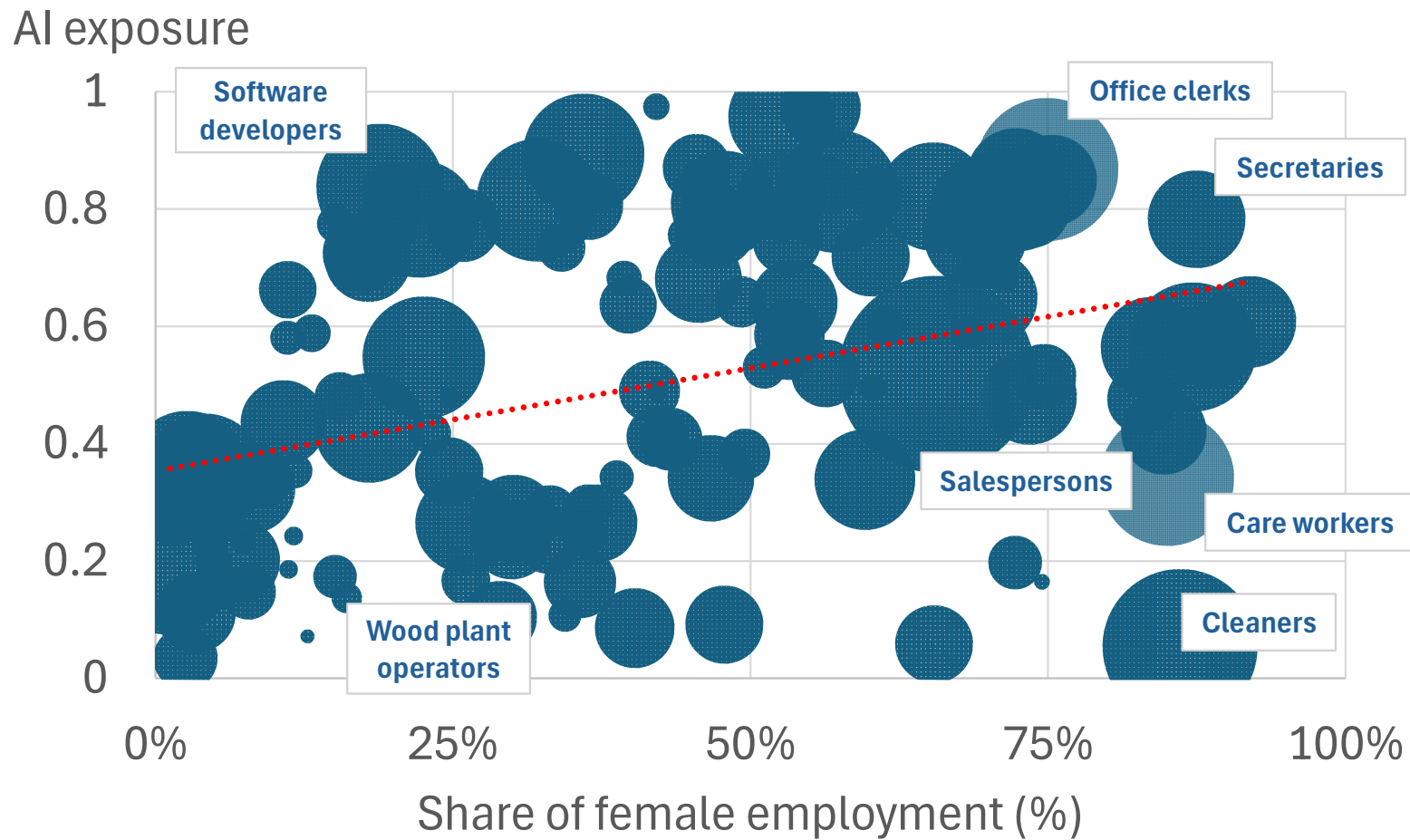


**B. Occupations least exposed to AI**



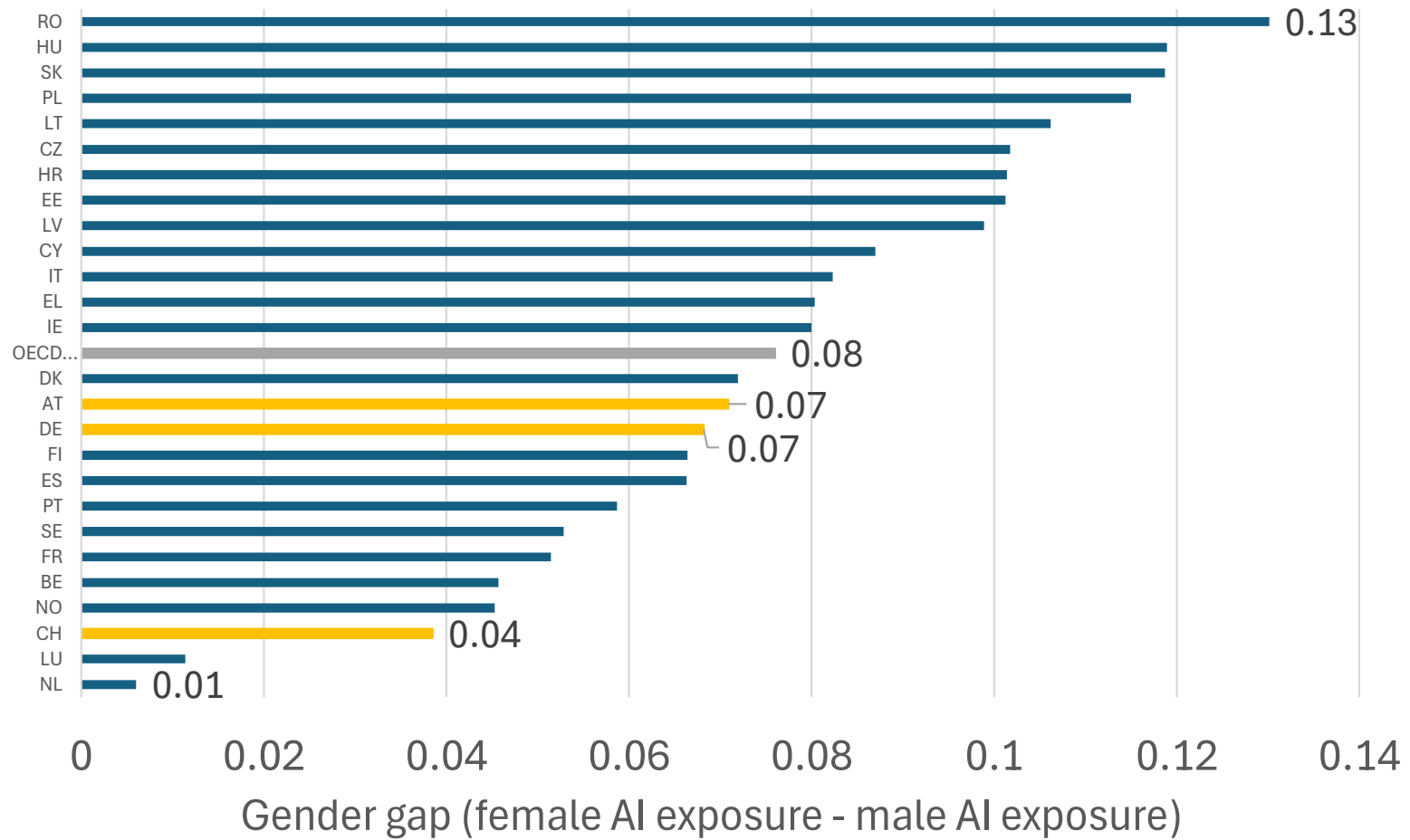


# Gender differences in AI exposure are small





# Women are more AI-exposed in every country, but mildly





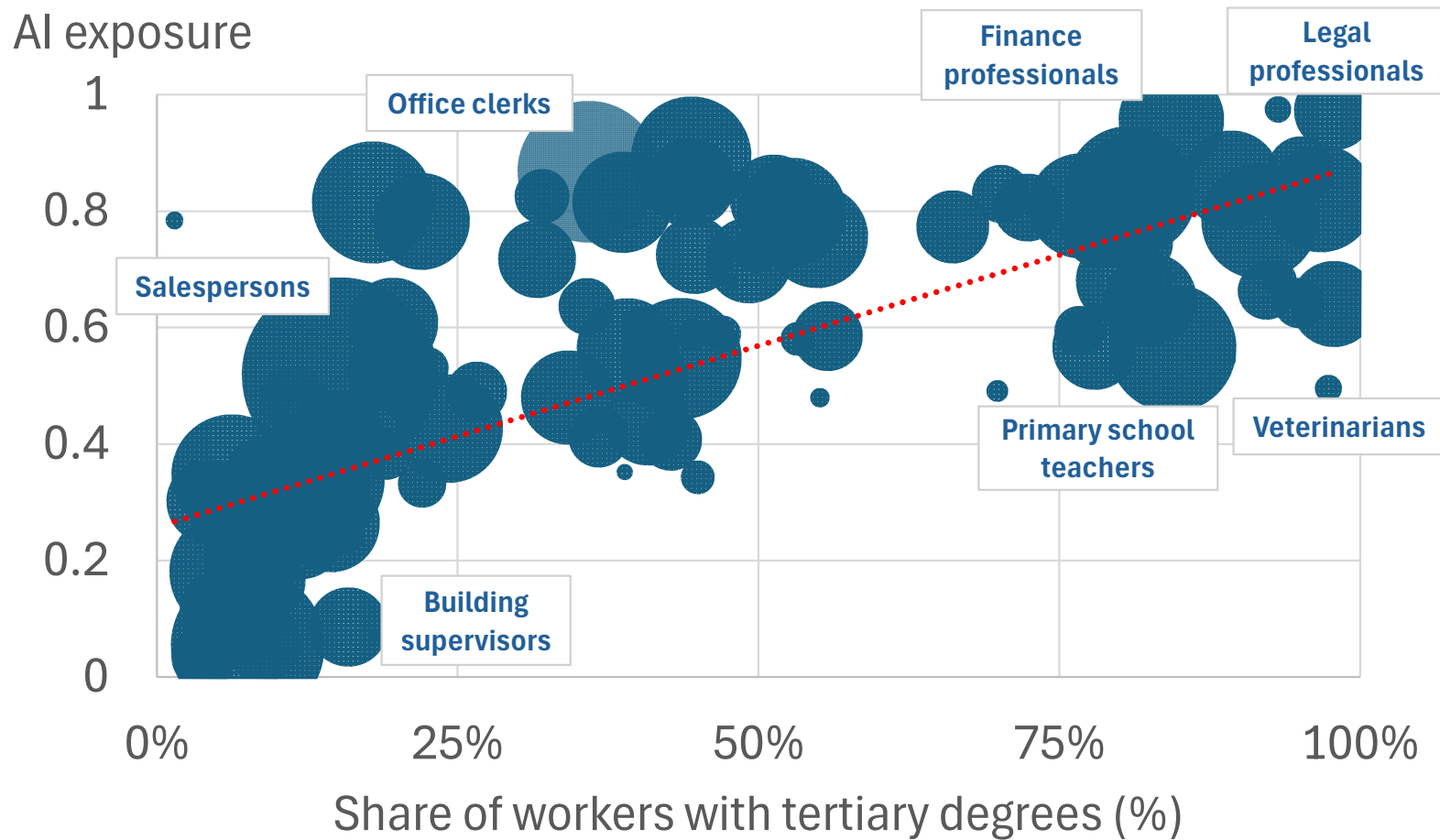
## Gender is not the main driver of AI exposure

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- Gender differences exist, but are relatively small
- This raises the question: What *does* explain differences in AI exposure across jobs?

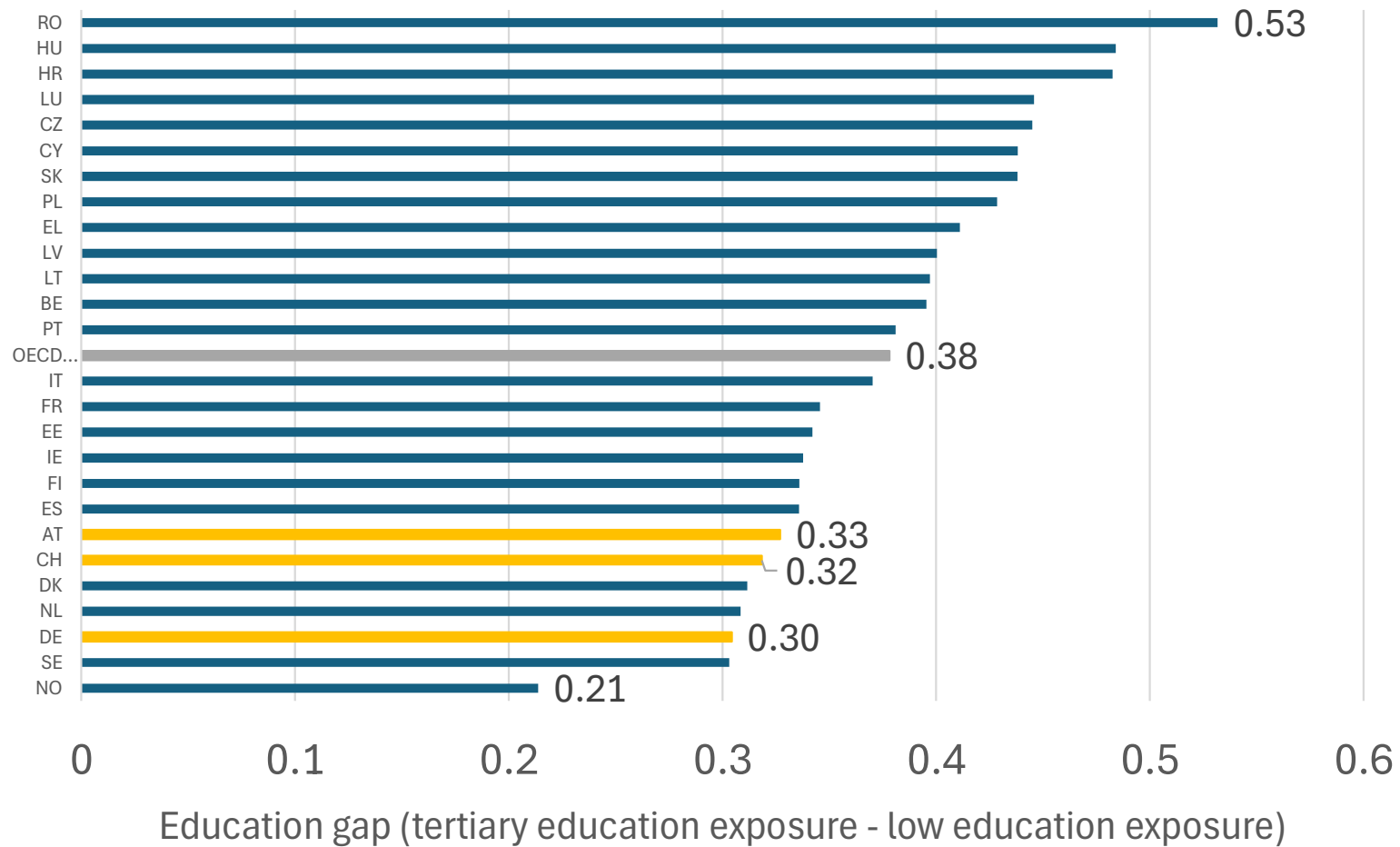


# AI exposure is strongly linked to education



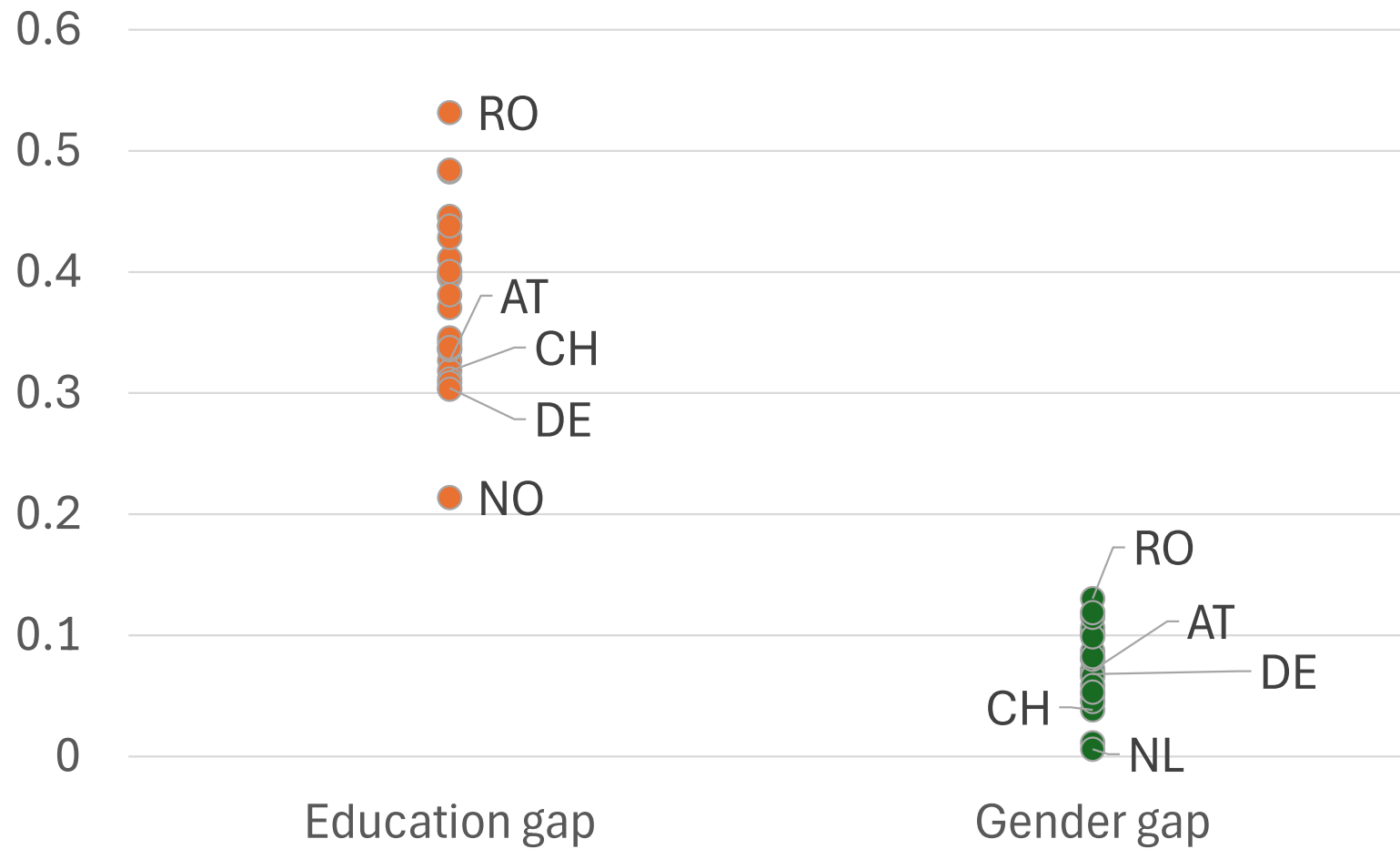


# Tertiary-educated workers are more exposed than workers with low educational attainment in every country



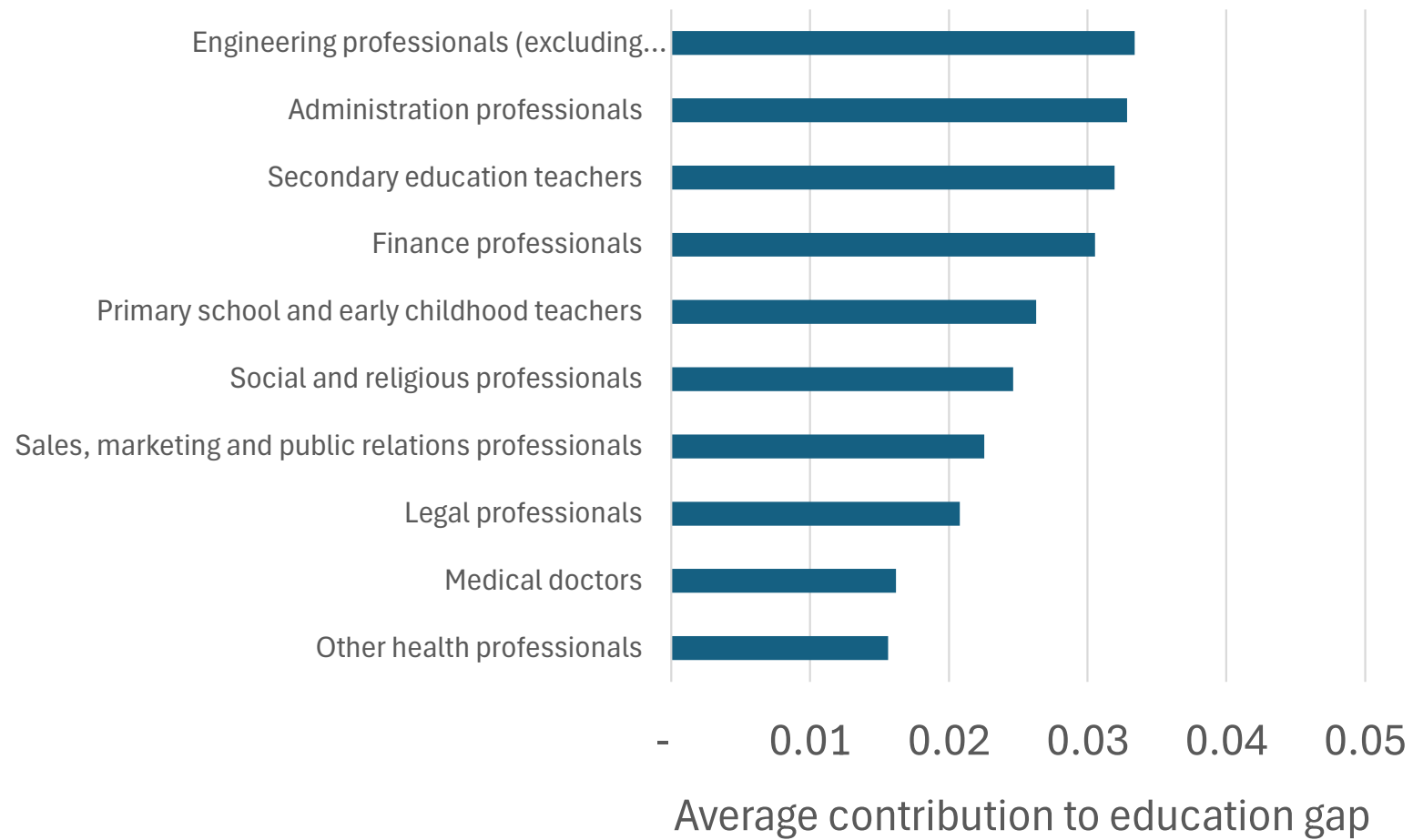


# Differences in AI exposure are larger by education level than by gender





# Greater exposure of tertiary-educated workers is driven by a small set of highly exposed occupations





## What has already changed in workplaces?

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- In 2021-2022, the OECD carried out nearly 100 case studies of AI technologies in firms
- Use cases commonly affected
  - Engineering professionals
  - Legal professionals
  - Finance professionals
  - Medical researchers
  - Customer service agents



## Key Takeaways

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- Three main messages
  - There are gender differences in AI exposure, but they are small
  - Education level matters much more
  - Outcomes depend heavily on how AI is implemented and governed
- AI will reshape work, but the distribution of benefits and risks will depend on policy choices and workplace practices



Thank you

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